



Data Storage & Privacy Policy

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About

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Quick Summary

Demands Analysis is a web-based application for creating comprehensive job analysis documents. This application uses **localStorage** (browser local storage) to save your job analysis progress locally on your device. All data is **encrypted with your personal passphrase** before being stored using AES-GCM 256-bit encryption.

Key Points:

-  **100% Client-Side:** All encryption happens in your browser
-  **You Control Everything:** You choose when to save, load, or delete
-  **Encryption:** AES-GCM 256-bit encryption with PBKDF2 key derivation
-  **No Server Storage:** Your data never leaves your device
-  **No Size Limits:** localStorage can handle large, complex forms (5-10 MB typical limit)
-  **Your Responsibility:** If you forget your passphrase, your data is unrecoverable



What Is localStorage?

localStorage is a browser feature that allows websites to store data on your device (computer, tablet, or mobile phone). Unlike cookies:

- **Larger Capacity:** 5-10 MB (vs 4 KB for cookies)
- **Persistent:** Data remains until explicitly deleted
- **Client-Side Only:** Never sent to servers automatically
- **Per-Origin:** Each website has its own isolated storage

In our application, localStorage serves **one primary purpose**: to allow you to safely close your browser without losing your progress on job analysis documents, including job descriptions, demands assessments, and work schedule information.



How We Use localStorage

Our localStorage usage is **100% user-controlled and privacy-focused**:

1. **Opt-In Only:** We never store data without your explicit action
2. **Encrypted Always:** All data is encrypted before storage
3. **User-Controlled:** You decide when to save, load, or delete
4. **No Tracking:** We don't track your usage or behavior
5. **No Third-Party Sharing:** Your data stays on your device

What Gets Stored

When you click "Save Data for Later":

- **Job Information:** Job title, company name, job overview, and job functions (encrypted)
- **Demands Data:** Physical demands, mobility demands, cognitive/sensory demands, environmental demands, and lifting/pushing/pulling assessments (encrypted)
- **Work Schedule:** Hours per week, shift length, and shifts per week (encrypted)
- **Demographics:** Employee information and company details (encrypted)
- **Document Settings:** Brand colors, author information, and document title (encrypted)
- **All other form inputs:** Any additional data you've entered (encrypted)

What Does NOT Get Stored

- Your passphrase (never stored anywhere)
- Browsing history
- Personal identifiers
- Analytics data

Security & Encryption

Encryption Technology

We use **Web Crypto API** with industry-standard encryption:

Feature	Technology	Details
Encryption Algorithm	AES-GCM	256-bit Advanced Encryption Standard
Key Derivation	PBKDF2	100,000 iterations with SHA-256
Initialization Vector	Random	12 bytes, unique per encryption
Salt	Random	16 bytes, unique per encryption
Authentication	GCM Mode	Built-in authentication tag

How It Works

1. **You enter a passphrase** (e.g., "MySecretPhrase123")
2. **Key derivation:** Your passphrase is converted to a cryptographic key using PBKDF2 with 100,000 iterations
3. **Random salt & IV:** Unique random values are generated for this encryption
4. **Encryption:** Your form data is encrypted using AES-GCM 256-bit
5. **Storage:** The encrypted data (+ salt + IV) is stored in localStorage
6. **Decryption:** Only someone with your exact passphrase can decrypt the data

User Risks & Responsibilities

What You Need to Know

This is a convenience feature, not a security vault. By using this feature, you acknowledge:

1. Device Security

- Anyone with access to your device can potentially access your data
- If your device is compromised (malware, keylogger), your data may be at risk
- Physical access to your unlocked device = access to your data

2. Passphrase Security

- **If you forget your passphrase, your data is PERMANENTLY LOST**
- There is no "password recovery" or "reset password" option
- We cannot help you recover your data if you forget your passphrase
- Choose a passphrase you will remember

3. Browser Storage

- Clearing browser data will delete your saved information
- Uninstalling your browser will delete your saved information
- Browser updates or crashes may corrupt localStorage data

4. No Backup

- Data is only stored on this device
- If you lose your device, you lose your data
- We do not have copies of your data

Legal Disclaimer

BY USING THIS FEATURE, YOU AGREE THAT:

- You use this feature at your own risk
- We are not liable for any data loss, theft, or compromise
- You will not hold us responsible for security breaches on your device
- You understand the technical limitations and accept them



Managing Your Data

How to Control Your Data

Option 1: Use Our Built-In Controls

- **Save Data:** Click "Save for Later" button (stores encrypted data in localStorage)
- **Load Data:** Click "Load Saved Data" and enter your passphrase
- **Clear Data:** Click "Clear Saved Data" (removes all stored data)

Option 2: Browser Settings

You can also manage localStorage through your browser:

Chrome/Edge:

1. Press `F12` to open Developer Tools
2. Go to "Application" tab
3. Click "Local Storage" → your site URL
4. Right-click → "Clear"

Firefox:

1. Press `F12` to open Developer Tools
2. Go to "Storage" tab
3. Click "Local Storage" → your site URL
4. Right-click → "Delete All"

Safari:

1. Preferences → Privacy → Manage Website Data
2. Find your site → Remove

Data Expiration

- Saved data is marked to expire after **30 days**
- The application will show you how many days remain
- Expired data is automatically cleared on next visit

Detailed Storage Information

Our localStorage Items

Item Name	Purpose	Encrypted	Size
userFormData	Your encrypted form data	 Yes	Variable (typically 10-500 KB)
hasStoredData	Flag indicating data exists	 No	~10 bytes
dataExpiration	Timestamp for expiration	 No	~20 bytes

Third-Party Cookies (QuillJS CDN)

The QuillJS rich text editor library (loaded from CDN) may set analytics cookies:

Cookie Name	Provider	Purpose	Duration
_ga	Google Analytics	Track QuillJS library usage	~2 years
ga*	Google Analytics	Enhanced analytics	~2 years

Note: These cookies track library usage statistics, **NOT your personal form data**. Your encrypted form data is completely separate and inaccessible to these analytics.

Version History

- **v1.0.0** (October 25, 2025): Initial implementation

Remember: This is a convenience feature for saving your work. For highly sensitive data, consider using dedicated password managers or secure document storage solutions.